

# LABOR CLARION

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## U. S. Court Rules on Labor Board Charge Made Against Ford Co.

The United States Circuit Court of Appeals, at Cincinnati, last Tuesday granted an enforcement order on a National Labor Board ruling requiring the Ford Motor Company to cease and desist alleged interference with employees in exercising collective bargaining rights. Reinforcement was also ordered of twenty-two employees declared to have been discharged for union activity.

The court's opinion agreed with the board's contention that the company was responsible for a riot at the River Rouge plant in May, 1937.

### Company Responsibility

"Even assuming that the respondent (Ford) had reasonable grounds to believe that the ostensible purpose of the organizers to distribute union literature was but a blind to conceal an attempt to stage a sit-down strike," said the court, "the assault upon them was not necessary for the safeguarding of the respondent's property; nor was it provoked by the union men."

"The finding of the board that it was attributable to the respondent is sustained by evidence that the assailants on the overpass included two foremen of the River Rouge plant and a number of the service department and that other service employees took more or less prominent parts at other points."

### Lawless Labor Technique

The court took issue generally with the sit-down strike, commenting that "no one who lived through the period can ignore the terror which this lawless labor technique imposed not only upon the automobile industry and its non-union employees fearing loss of their jobs, but upon all employers of labor in Michigan, including manufacturers, retail establishments, hotels, public utilities and others."

The tribunal also declined to uphold the Labor Board order that the Ford Company cease distributing to its employees pamphlets outlining the firm's views on unionization of its plants.

### Freedom of Speech Upheld

"The right to form an opinion," said the court in ruling on the pamphlet issue, "is of little value if such opinion may not be expressed. The right to express it is of little value if it may not be communicated to those immediately concerned." And further: "Freedom of speech, guaranteed without exception to all, is the more fundamental right here involved. . . . Without it the very right which the board seeks to protect by its cease and desist order . . . would be of little value. . . . Unless the right of the free speech is enjoyed by employers as well as by employees the guaranty of the first amendment is futile."

### Critical of Trial Examiner

The National Labor Board's trial examiner, said the court, "overstepped the bounds of the judicial propriety which contestants have a right to expect," but his "injudicious conduct reaches no such clearly prejudicial impropriety as was held to invalidate the decisions of the board" in the Inland Steel and Montgomery Ward cases.

A statement issued on behalf of the company said the decision, "though it enforces parts of the board's order, substantially vindicates the position

taken by the Ford Motor Company upon every issue in the case."

"Next in the importance to the free speech question," the statement said, "is the finding of the court that the true background of the case was the sit-down strike movement and not, as the board had found, an 'anti-union drive' by Ford."

### Company's View of Decision

"In upholding the board's conclusion that the company was responsible for the riot which occurred at the gates of its plant, the court does not accept the board's findings, but rests its decision primarily on the ground that, under conditions which existed at the time, the company had reason to anticipate that the union organizers might be met by force, and that it ought to have taken steps to prevent a clash from occurring."

"This is a far cry from the board's original decision that the company had not only planned the riot, but had done so 'deliberately' and 'carefully.'"

### TOBACCO WORKERS' OFFICIALS

W. Warren Smith was elected president of the Tobacco Workers' International Union, Robert Petree, secretary-treasurer and Elmer Keen, senior vice-president, at the union's recent convention. Mr. Smith is president of the local in Louisville, Petree hails from Winston-Salem, N. C., and Keen comes from St. Louis. Former President E. Lewis Evans was retired on pension and will remain a life-time honorary member of the international.

## A. F. of L. and Printers Will Confer in November

The executive council of the American Federation of Labor at its autumn meeting in Washington directed President Green to name a committee of five members to confer with a committee representing the International Typographical Union relative to the reaffiliation of that international with the A. F. of L.

At the recent convention of the I.T.U. the delegates were addressed by Vice-President Matthew Woll of the A. F. of L., who suggested that the printers' officials confer with those of the A. F. of L. for the purpose of arriving at an understanding as to a satisfactory basis for reaffiliation by the I.T.U.

Vice-President Woll also told of the recommendations which are to be made to the coming A. F. of L. convention in regard to discontinuing the present 1-cent assessment and raising the per capita tax to 2 cents, and also in regard to placing the sole power of suspension in the hands of the A. F. of L. convention. Each of these proposals has heretofore been published in full.

By resolution the I.T.U. convention instructed its executive council and A. F. of L. delegates to meet with officers of the A. F. of L. and to present to the latter certain provisions of the I.T.U. constitution with respect to jurisdiction upon which the printers insist. Results of the conference were ordered to be published in the official organ of the I.T.U.

The action of the A. F. of L. executive council now completes the formalities in bringing about a conference, which will be held at New Orleans on November 20 during the annual convention of the American Federation of Labor.

## A. F. of L. Reaffirms Its Non-Partisan Policy in Presidential Contest

The traditional non-partisan political policy of the American Federation of Labor will be followed in the 1940 presidential campaign, the Federation's executive council decided in reaffirming the policy. Decision was made at the council's autumn session in Washington.

The council, therefore, will make no endorsement of presidential candidates but will present the records of the candidates for the guidance of A. F. of L. members. Specific endorsements will be made in the case of governors, senators and representatives.

The council approved immediate publication and distribution among officers and members of the Federation of a pamphlet giving the records of the candidates for President and Vice-President of both major parties; the labor planks recommended to both party conventions by the A. F. of L., and the planks adopted by both conventions pertaining to labor.

### Declaration of Policy

The executive council's declaration of policy, which will be published as a foreword to the pamphlet, follows:

"The American Federation of Labor has found from experience that the best interests of its entire membership have been protected and conserved through a strict adherence to a non-partisan political policy. This procedure requires that the platforms of the political parties must be carefully studied and scrutinized. When all such political information is made available the individual members of organized labor invariably support candidates for office who are known to be friendly and sympathetic toward the aims and purposes of the American Federation of Labor and who enjoy the confidence and esteem of the members and representatives of organized labor.

"The wisdom of such action is clearly apparent when it is considered that the American Federation of Labor is composed of men and women who entertain different political opinions. They are not required to become identified with or to support any political party when they become members of the Federation.

### To Give Full Information

"After giving consideration to all these facts the executive council of the American Federation of Labor is of the opinion that the membership of the Federation should continue to adhere to its non-partisan political policy during the ensuing political campaign.

"All information regarding platforms, candidates and their records will be compiled by the executive council and submitted to the officers and members of the Federation so that they may exercise their political judgment in a way which will be to the individual and collective interest of all working men and women."

### A. F. OF L. VICTORY

The United Automobile Workers of America, A. F. of L. affiliate, won an overwhelming victory for collective bargaining representative in an N.L.R.B. election at the National Malleable and Steel Castings Company of Cleveland. The vote was 597 for the union to 173 against.

## Deportation Order Hits Shoe Plant in Maryland

An attempt to establish in America a gigantic shoe factory which would compare favorably with prison labor production has been frustrated at last by the Department of Justice, which last week ordered fifty-nine Czech "experts" returned to Europe. Previously thirty-one other instructors left of their own will.

Thus runs the story of a fight by organized labor against the Bata Shoe Company's company town in Belcamp, Md., which started several years ago, and which Jan Bata, the president of the concern, hoped to use to beat down prices of shoes in this country, while skilled American shoe workers are looking for work.

### Import Vicious System

When Hitler invaded Czechoslovakia the famous Bata factory at Zlin was in a bad way, and an attempt was made to move not the factory itself but the system to America. The system consists simply of employing a few really skilled workers with hundreds of boys to keep up with assembly line production.

These boys are indentured for three years and live on the lot, which has a high wire fence around it. They are now paid the minimum required by the wage-hour law, but they are charged for board and instruction, and at the end of the week have little left.

The company has been in trouble with the federal government a number of times over violations of the fair labor standards act, and the Department of Labor investigated conditions prevailing in the plant.

The department insisted that about a hundred so-called "expert" instructors had been imported in violation of immigration laws. It was not until

last week, however, when the Department of Justice denied a request of forty-seven alien workers and twelve alien officials for a renewal of their visitors' permits that positive action was taken. They must leave within a reasonable time or face deportation.

Investigation disclosed, the Attorney General said, that "the manufacturing methods of the company are not unique and require little or no special training."

The plant at Belcamp is almost an exact replica of the Zlin experiment, surrounded with a high wire fence and workers leading a semi-military existence, arising at the same time, eating the same food and engaging in the same recreations.

### CANNERY WORKERS WIN STRIKE

Union recognition and adherence to the uniform Processors and Growers' contract were won by the A. F. of L. Cannery Workers' Union at the Riverbank Cannery, ten miles from Modesto, in a short two-day strike last week, reports Vice-President C. A. Green of the California State Federation of Labor, who aided the strikers. All 1200 of the cannery employees participated in the strike, with mass picket lines established in front of the plant.

### HALT UNFAIR STOVES

United action by ten unions affiliated with the Los Angeles Metal Trades Council succeeded in stopping the installation of non-union O'Keefe & Merritt stoves in the huge Long Beach "Carmelitos" federal housing project last week, according to information from Kenneth Petro, official of the Stove Mounters' Union. The shipment of 154 stoves was the first consignment of an order for 600 placed with the anti-union stove concern, which has been on organized labor's unfair list for several years.

### Strike Closes Palo Alto Plant

Closed tighter than a drum was the aeroplane parts plant of the Jack Heintz Company, Palo Alto, as the result of a strike called Monday by all four machinists' lodges in the Bay area and the Bay Cities Metal Trades Council, after the company refused to sign the standard metal trades union contract. Building tradesmen engaged in constructing an addition to the plant joined the walkout of machinists when a picket line was placed in front of the factory.

Joe Ferris, in charge of the organizing office, maintained by the California State Federation of Labor in conjunction with the Bay Area Metal Trades Council, asserted that the employer had depended upon thirty workers, imported from Ohio, to break the strike. Instead, he said, the Ohio workers had refused to go through the picket line.

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## Death Calls Veteran Member of Union Labor

Death came to James J. McTiernan in the early hours of last Tuesday morning, at his home in Connecticut street. It had been known to some of his friends that in recent months he had been overtaken by dangerous illness, and at an advanced age, but the fateful word of his passing brought a shock and deep sorrow.

The deceased had an active and prominent part in laying the foundation of the union movement in his native city of San Francisco. He was a charter member of the local Brotherhood of Blacksmiths, Drop Forgers and Helpers, and associated himself with the advancement of the general union cause in the city in the early part of the century.

As a delegate to the San Francisco Labor Council during the major portion of these years he came to be one of its most widely known members. For some twenty years he served as treasurer of that body, until the office was consolidated with that of the secretary. He was also treasurer of the Union Labor Party, and a member of the Veteran Firemen's Association.

McTiernan became one of the early teachers in vocational education in the San Francisco public schools. He was an instructor in his trade in that capacity, and retained his position as head of the mechanical arts department in Polytechnic High School until his retirement, some two years ago. During all these years his interest in the cause of labor never waned. At the time of death he was 71 years of age.

Surviving are the widow, Annie Catherine McTiernan, and two sons, William E. and George J., the former employed at the mint, the latter by the Pacific Elevator and Equipment Company.

Funeral services were held yesterday morning, with requiem high mass being celebrated at St. Peter's Church, and interment was in Holy Cross Cemetery.

### INCREASED WAGE GAINED

Business Agent John D. McKown of Furniture and Appliance Salesmen's Union No. 1285 announces that an increase of \$5 a month is part of an agreement reached with six local furniture firms, bringing the wage to \$155 plus bonuses and commissions. The union shop, a forty-five-hour week and vacations with pay are included in the agreement.

### Stipulation With Gardeners

Wakeman G. McLellan, nursery operator of Colma, has entered into a stipulation with the A. F. of L. Horticulturists and Floriculturists' Union and the National Labor Relations Board to "dissolve and disband the 'company union' in his nursery, withdraw recognition from it, and abrogate his contract with it," it was announced last week by attorneys for the California State Federation of Labor, representing the union.

Terms of the stipulation also provide for an election on October 27 to determine whether the A. F. of L. union shall be the exclusive bargaining agent for the McLellan employees.

The company also agreed to drop its \$25,000 damage suit against the union, and the union agreed to call off its strike and return its members to work pending the election.

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## Protests Prosecutions Against Building Trades

Acting upon instructions of the recent annual convention of the California State Federation of Labor, Secretary Vandeleur this week issued a statement expressing "the emphatic resentment of the California labor movement at the anti-trust prosecutions instituted against building trades unions by the United States attorney-general's office."

Vandeleur asserted that the prosecutions were designed to destroy the closed shop and the right of boycott by building trades unions, and quoted from an analysis made by the legal department of the Federation of the thirty-page indictment pending against union officials in the court of Federal District Judge St. Sure.

"It will be found that the thirty-page indictment refers generally to various closed shop agreements in the ordinary form whose purpose, so far as the unions were concerned, was to maintain the scale of wages and standard of living in San Francisco and vicinity," the opinion said. "One of the grievances of the attorney-general's office in this particular case seems to be that union labor in San Francisco and vicinity sought to promote the use of products manufactured in San Francisco and vicinity under the wage scale here existing, and sought, by means of a legitimate, lawful and peaceful boycott, to prevent the importation from other states of materials which were manufactured under far lower wage scales. . . .

"It seems to be a case where one branch of the government seeks to encourage betterment of the standard of living by the maintenance of proper wage schedules, while another branch of the government seeks to restrain and prevent lawful and legitimate acts which tend to bring about the accomplishment of that object."

Protest of the Federation, according to instructions of the convention, was forwarded by Secretary Vandeleur to President Roosevelt, Attorney-General Jackson and the various California congressmen and senators.

## Draft Sign-up Next Wednesday

Wednesday of next week, October 16, is the date on which all eligibles must register for the draft.

It should be borne in mind that the draft ages are 21 to 36. That means that to be eligible you must have reached your twenty-first birthday on or before October 16. If you have reached your thirty-sixth birthday by or on October 16, you do not have to register.

Regardless of any special circumstances, every man who is subject to registration is personally charged with the duty of presenting himself before the proper officials for that purpose.

Additional information regarding various questions and details of the draft may be secured at the San Francisco district office, located in the Armory, Fourteenth and Mission streets (phone Market 0810).

### SWEATSHOP HIT

Ten Rhode Island lace making firms that had farmed out work to women in homes at pay scales below the minimum fixed in the wage-hour act were ordered by the Federal court in Providence to pay 300 of the women \$60,000 in wages that had been illegally withheld.

## LUXOR CABS

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### PHARMACISTS' CONTRACT

Pharmacists and Drug Clerks' Union No. 838 have negotiated a two-year contract with the Northern California Retail Druggist Association covering eighty-five independent stores in this city. The contract is understood to provide a monthly minimum of \$175 for registered pharmacists and \$105 for unregistered employees in the stores.

### SCALISE SENTENCED

George Scalise, convicted in New York City on September 14 of forgery and grand larceny in the theft of funds from his union, was sentenced this week to from ten to twenty years in state prison. Sentence followed dismissal of an information charging the defendant with being a second offender as a result of a conviction in 1913. The sentences on five separate counts, ranging from one to two and five to ten years, are to run consecutively. Scalise was again indicted, on Tuesday, by a federal grand jury in Brooklyn for alleged income tax evasion.

## New International Union

Announcement is made that the executive council of the American Federation of Labor has authorized the issuance of an international charter to distillery, winery and rectifiers' unions, now operating as a national council of federal labor unions.

It was stated that officers of the national council will confer soon with President Green for the establishment of the new international union, the one hundred and sixth in the A. F. of L. family.

This news will prove of interest in California, where winery employees have been organized for some time under the federal charter provisions of the A. F. of L.

## Accident Commission Ruling

Albert Ohls, member of the Painters' Union of Martinez, was overcome by chlorine fumes while painting at the Dowell Chemical Company plant in Pittsburgh.

The State Compensation Insurance Fund terminated his compensation after two months' compensation payments, alleging his continued illness was due to a prior "chronic bronchitis" condition. Attorneys for the California State Federation of Labor disputed the State Fund action, and produced as witnesses two other painters similarly overcome by chlorine fumes.

The referee for the State Industrial Accident Commission has now upheld the contention of the attorneys for the California State Federation of Labor and awarded Ohls compensation of \$25 per week, with payments retroactive to last March.



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## Labor Board Examiner Reports on "M. and M."

News dispatches last week stated that in an intermediate report on one of the most important labor cases ever to be tried before the National Labor Relations Board in Los Angeles, Trial Examiner Howard Myers held that the Merchants and Manufacturers' Association and Southern Californians, Inc., and four tent and awning firms had violated provisions of the Wagner Labor Act. The report had been received from Washington.

The trial examiner found that the two associations had attempted to thwart enforcement of the labor act by "furnishing strikebreakers, guards and otherwise interfering with the rights of workers to organize for collective bargaining."

Other respondents were Sun Tent-Luebbert Company, Downie Brothers, Inc., Mellus Brothers & Co., Inc., and United Tent and Awning, Ltd.

The examiner held with respect to the Merchants and Manufacturers' Association that it had induced companies in various industries to sign agreements that they would never enter into any contract with a labor organization—and provided that if they did so they would be heavily penalized.

### WOLL'S SON APPOINTED

J. Albert Woll, son of Vice-President Matthew Woll of the American Federation of Labor, has been nominated by President Roosevelt as United States attorney at Chicago. Woll, who is 36, was appointed a special assistant to the United States Attorney General in 1934 and has served in Washington since that time.

### PASS UP RIGHT TO VOTE

More than one-third of the nation's voters consistently refuse to exercise their franchise rights in elections. In 1936, out of 75,360,000 persons qualified to vote, only 45,646,817 did so, while 30,343,478 persons out of a total of 70,160,000 qualified did not cast a ballot in 1932. An estimated 81,000,000 persons are eligible to vote in the forthcoming presidential election.

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FRIDAY, OCTOBER 11, 1940

## "Let Us Go Forward"

In a recent plea for preservation of labor and social gains, President William Green of the American Federation of Labor said, "Let us go forward" and urged sane thinking by all Americans.

"We must apply the rules of common sense, discretion and good judgment in a great national emergency, just as we do when conditions are normal, and our national thinking is normal," he said.

America needs to heed Mr. Green's plea. There is no need for hysteria and panic in the present situation. Those who stir up such feelings are enemies of the nation. If the "rules of common sense" are applied, there will be no backward steps in the fields of labor and social progress. On the contrary, progress will be steadily continued toward the goal of a better and happier America.

## Hail to the Blacksmiths!

Congratulations to the members of the International Brotherhood of Blacksmiths, Drop Forgers and Helpers who will celebrate on October 19 a great event in the Brotherhood's dramatic history —its golden anniversary.

That day will mark the fiftieth year since a handful of delegates from a few local unions met in Atlanta and united their meager forces into an international union.

The men who forge and weld iron and steel had made earlier attempts to build such a union. As early as 1859 they set up a "Grand Union of Machinists and Blacksmiths," which flourished for a while, but, after fighting many odds, finally gave up the struggle in 1877.

About that time, the Knights of Labor began winning recruits far and wide, and many blacksmiths came under its banner. However, the "one big union" philosophy of the Knights failed to meet the needs of the workers, and it, too, passed into history.

That didn't kill the desire of the "smithies" to organize. A group working in Atlanta railroad shops got together in 1889 and formed a local union, solely of their craft. Their idea spread, and one local after another began sprouting in the Southeast.

By the next year, there were thirteen in existence, but with no central body to unite them. "Feelers" were put out for an alliance. These met a ready response, and on October 19, a handful of delegates met in Atlanta and pooled their strength under the ambitious title of "International Brotherhood of Blacksmiths."

This organization stuck. There were times when it went through baptisms of fire, but it surmounted every crisis.

President Roy Horn, himself the son of a village "smithy," joined the Brotherhood in 1900, and Secretary-Treasurer William F. Kramer became a

member three years later. Both rose rapidly. In 1909 Horn was elected a vice-president and Kramer secretary treasurer.

At every election thereafter, Kramer was returned to his post. In 1926, on the retirement of General President J. W. Kline, Horn was elevated to the presidency. Working as a team, Horn and Kramer have piloted the Brotherhood through good times and bad, through adversity and sunshine, never thinking of personal gain.

As they look upon the Brotherhood's history they have many achievements to record. Not only were impressive gains in wages and working conditions won for members, but, together with other internationals in the American Federation of Labor, the Blacksmiths won the eight-hour day, the Railway Labor Act, the Norris-LaGuardia anti-injunction law, the Railroad Retirement Act and many other advances of vital importance to labor.

We wish them every success in the future.

## James J. McTiernan

The labor movement of San Francisco bows in sorrow at the passing of a sincere and loyal member in the person of James J. McTiernan.

Schooled in the ranks of union labor's pioneers; having endured its hardships; zealous in its promotion; faithful in individual service, and ever solicitous for its welfare—the places of such members are not easily filled.

He was one of that band who volunteered when the movement was young, when volunteers were needed, and the outcome doubtful; who fought on when others faltered, or fell; who builded the house on a rock against which the winds of adversity could not prevail.

To the members of the bereaved family is tendered the sincere sympathy of the labor movement of the city. May his soul rest in peace.

## Paradise Lost?

There is one way to judge any system of government—and that is by what it produces for the great masses of those who live under it.

A short time ago the New York "Times" closed its Moscow bureau, which it had maintained for eighteen years, because censorship made it impossible for any correspondents, save Germans, to obtain accurate news. The "Times" representative, G. E. R. Gedye, sent his paper a long dispatch on conditions in the "workers' paradise," on reaching Bulgaria on the way home. And here, according to that writer, are some of the fruits of the long-established Russian form of government in a potentially rich nation of 160,000,000 people.

A horde of purchasers descended on Mr. Gedye, seeking to buy household effects when he left Moscow. The wife of an important ambassador begged for old kitchen pots and pans. Another ambassador sent a special messenger on the chance that Mr. Gedye might have some dog biscuits to sell or give away. People appeared at all hours to buy anything and everything, including worn-out wearing apparel.

"Hopes of a second-hand pair of boots," Mr. Gedye wrote, "the rumor that some store has a few oranges, a foreigner who might be induced to sell an old shirt or raincoat—these are the questions that agitate the average Soviet citizen." Even the government, he added, finally had to admit "serious deficiencies in almost every direction."

One survey was said to have shown that a good woolen suit cost \$213, United States money, in Moscow—the equivalent of 115 days' work for the average worker. A suit of wool underwear cost \$28, or fifteen days' work. In 1938, the average unskilled laborer received the munificent sum of \$12 per month.

In six consecutive shifts 1776 yards of concrete were poured in the foundation of the Shasta Dam power house, near Redding,

## Comment on World Events

(I. L. N. S.)

An interesting item of trade union news comes from London, in a New York "Times" dispatch which reports that the Ministers and Religious Workers' Union has decided to constitute itself a properly organized trade union and open its membership to ministers and religious workers of all denominations.

By registering under the Trade Union Act and seeking mass membership, the Religious Workers' Union, said its founder, the Rev. Robert Doble of London, will remove the "snobbish idea" that it is a professional society as distinct from a trade union. "We are all workers," he added.

The ministers are permitting their wives to use the health insurance section of the union so that they can get medical attention from the union's physicians. That, Doble said, had swept away a good deal of snobbery.

Evidently Britshers, war or no war, are determined to continue the work of labor organization, which is one of the best guarantees that Great Britain will remain a democracy, even though forced temporarily to abandon some democratic practices and procedures.

\* \* \*

The "most common effects" of the war on financial affairs of Canadian cities include a reduction in relief costs, a decrease in capital improvements, and "significant" municipal personnel changes. This was shown by an analysis of reports from Canadian members of the Municipal Finance Officers' Association of the United States and Canada. The analysis may constitute a guide to many developments which United States cities can expect as a result of the defense program.

The reduction in relief costs has been an important effect of the war, the Association says. Practically every employable person has been taken from the relief rolls in Brantford, Ont., the number of recipients in Ottawa dropped from 12,344 at the end of 1938 to 6418 last July 31, while the number of heads of families on relief rolls in Verdun, Que., has dropped this year from 3500 to 625. Glace Bay, N. S., however, reported no reduction in relief costs because most of the young men receiving relief were rejected by the army as unfit physically.

Personnel problems caused by the war are significant, many Canadian city officials say. Replacing permanent staff members on leave for permanent or short-time military duty presents several problems, one of which is what to do about payment of staff members in military service. Frequently employees are paid their full salaries for three weeks or a month, and in some cases a substantial portion of the difference between their municipal salaries and their pay as soldiers.

## GOOD NEIGHBOR POLICY

I have a neighbor with whom I wish to be a friend. He also wants to be a friend of mine, and we both agree that we must get along peacefully together, doing everything possible to further mutual understanding and friendship. In order to show him my good intentions I built a high barbed-wire fence with steel pickets on top between his house and mine. He, in turn, to convince me of his friendship, put a ferocious dog in his back yard. I then put bullet-proof glass in the windows on his side and started to wear large pistols in my belt. The other day I saw him moving supplies of poison gas and hand grenades into his house. Now I have a machine gun mounted in the front yard, and for the life of me I can't understand why we don't get along better. Can you?—Oregon Printing Service.

In modern war there is no victor. Defeat reaches out its heavy hand to the uttermost corners of the world and lays its burdens upon victor and vanquished alike.—Aristide Briand.

## Social Security Benefits Liberalized by England

Ever since national defense has become the leading issue in America, blind leaders of business have issued and some narrow-minded newspapers have published numerous statements and editorials to the effect that the success of our preparedness program requires the abandonment of all social legislation. Not only is social and labor legislation selected as the only cause for the collapse of France, but America is warned that its defense program cannot proceed adequately without the surrender of all the social legislation which the United States so belatedly enacted.

No better answer to this selfish campaign of misrepresentation on the part of the opponents of labor can be offered than the actual facts with reference to social legislation in England and Canada under the trying conditions of war. The story below is taken from the official organ of the American Association for Social Security, Inc., an organization which fought for legislation of this nature years before the United States government seriously considered such a program and which has given scientific and non-political study to the subject.

### War Needs Brought About Expansion

The story cites the main changes made in the social insurance system of England in the last few months, and proves conclusively that the effective carrying on of war and preparation for national defense cannot be achieved by the curtailment of social legislation. On the contrary, the needs of war and national defense require the greatest expansion of these protective measures. The facts below in relation to the English system, are tremendously significant:

On July 1, the pensionable age for women covered by the contributory Old Age and Widows' Pensions act, either as workers or as wives of insured workers, who have reached 65 was reduced from 65 to 60, a change widely demanded for many years since women found themselves scrapped from employment even earlier than the men. In order to raise the funds for this purpose, the contributions were increased by 2d. weekly for men and 3d. for women, of which the employers pay 1d. in each case. As on the previous contributions, the government's share will continue to be one-half of the combined employer-worker levy.

### Provision for Supplementary Allowances

Realism has also dictated another most far-reaching liberalization of the Old Age and Widows' Pensions act—provisions for supplementary allowances to those pensioners who are in need. Effective last August, these supplementary grants are paid upon proof of need by the National Assistance Board which, formerly known as the Unemployment Assistance Board, previously confined its activities to the unemployed. The new grants are financed completely by the Exchequer. Following the broad principles of the Unemployment Assistance Regulations, the regulations governing the supplementary allowances to the aged provide that the needs of the applicant and his dependents be assessed and the resources, including the regular pension, deducted. Certain resources are not fully deducted, however, while others are completely disregarded. If no other resources are available and if no adjustments have to be made for rent or other special circumstances, the ordinary contributory pension, which remains at 10s. weekly per eligible person, is increased to 31s. for couples containing only one pensioner, an increase of over 200 per cent, and to 32s. where both are pensioners, an increase of more than 60 per cent. The basic rate for a needy pensioner living alone has been set at 19s. 6d., almost double the regular contributory rate. All these supplementary rates may be increased during the winter and adjusted to meet the special circumstances of a particular case. The law provides the right of

appeal regarding supplementary allowances to an independent tribunal.

The same amendment provides that working women between the ages of 60 and 65 will not have to pay contributions to the unemployment insurance fund. Their employers, however, will continue to pay the employer rate as before. During the transitional period 1940-1945, women between these ages will receive whatever unemployment insurance benefits their contributions paid prior to age 60 or July 1, 1940, would have entitled them to if no change had been made in the law.

### Surplus Led to Increases

A surplus in the unemployment insurance funds led to increases in benefits in both the general and agricultural systems during April. The maximum weekly benefits payable under the agricultural program was raised from 33s. to 35s. At the same time, the dependents' benefits under the general unemployment insurance program were increased from 3s. to 4s. weekly for each of the first two dependent children of an unemployed worker.

Further extension in coverage and increases in the unemployment insurance benefits were also voted by the House of Commons during July, to become effective in August. Under this amendment, non-manual workers who earn up to £420 annually are to be brought under the protection of the unemployment insurance program. Previously, earnings of £250 or more yearly excluded non-manual workers from the system.

### Revise Eligibility Provisions

The Commons-approved measure also raised the weekly benefits provided by the general unemployment insurance system by 3s. for men between the ages of 21 and 64 and by 2s. for men between 18 and 20 and for women aged 18 to 64. Under the agricultural unemployment insurance program, the maximum weekly benefit was further raised by 6s. to a total of 41s. Eligibility provisions were also liberalized to permit benefits to those who have been unemployed two out of six consecutive days, instead of the previous limit of three out of six days. The additional benefits are to be met by a contribution increase of 1d. under the general scheme and ½d. under the agricultural scheme, to be paid by each contributing party—employers, workers and the government—with respect to all classes of workers over 18 years of age.

## Religious Leaders Warn Against Class Hatreds

In a ringing call for unity among all faiths and classes, 100 leaders of the Protestant, Catholic and Jewish faiths in New York, warned against individuals and groups promoting hatred of religious and racial elements. Such individuals and groups are "America's potential traitors," it was declared.

"The freedoms that we cherish in America," the appeal said, "are threatened by enemies within as dangerous as are any of those without. Recent events have shown that the totalitarian states are using new and insidious weapons of conquest. It is the propagation of lies and suspicion directed against religious or racial groups in the population, and its victory is the division of nations into mutually hostile groups."

The appeal warned the American people "against those who, under various guises, are promoting unfounded prejudice against any group or class. Such professional haters are America's potential traitors."

"During this period of world crisis," the appeal continued, "let us give ourselves resolutely to the achievement of the brotherhood of man under the Fatherhood of God throughout our own land. This is a goal worthy of any effort. Particularly we urge Protestants, Catholics and Jews in every American community to work together in mutual trust and confidence on projects of common concern to them as citizens of a free land."

## The Road to War As Seen by Mark Twain

The fame of Mark Twain rests largely on his reputation as a humorist, but he often wrote in a more serious vein. For example, in "The Mysterious Stranger," here is what he had to say about war and war hysteria:

"There has never been a just one, never an honorable one—on the part of the instigator of the war. I can see a million years ahead, and this rule will never change in so much as half a dozen instances.

"The loud little handful—as usual—will shout for war. The pulpit will—warily and cautiously—object—at first; the great, big, dull hulk of the nation will rub its sleepy eyes and try to make out why there should be a war, and will say, earnestly and indignantly, 'It is unjust and dishonorable, and there is no necessity for it.'

"Then the handful will shout louder. A few fair men on the other side will argue and reason against the war with speech and pen, and at first will have a hearing and be applauded; but it will not last long; those others will outshout them, and presently the anti-war audiences will thin out and lose popularity.

"Before long you will see this curious thing: The speakers stoned from the platform and free speech strangled by hordes of furious men who in their secret hearts are still at one with those stoned speakers—as earlier—but do not dare to say so.

"And now the whole nation—pulpit and all—will take up the war cry, and shout itself hoarse, and mob any honest man who ventures to open his mouth; and presently such mouths will cease to open.

"Next the statesmen will invent cheap lies, putting the blame upon the nation that is attacked, and every man will be glad of those conscience-soothing falsities, and will diligently study them, and refuse to examine any refutations of them; and thus he will by-and-by convince himself that the war is just, and will thank God for the better sleep he enjoys after this process of grotesque self-deception."

## Oregon Anti-Labor Law Argued

Organized labor charged that Oregon's union control law denies free speech and violates the rights of workers to conduct unions at a recent hearing before the Oregon supreme court on the law's constitutionality.

The law, adopted two years ago, makes it illegal to picket or boycott employers unless more than half of their employees are engaged in a labor dispute involving wages, hours or working conditions.

Recent United States Supreme Court decisions which held California and Alabama anti-picketing laws unconstitutional were cited by attorneys representing the unions contesting the law.

## Site for Furuseth Monument

Secretary John A. O'Connell of the San Francisco Labor Council and Secretary Edward D. Vandeleur of the State Federation of Labor called on Mayor Rossi last week and urged that he recommend a site on city property for the monument to the memory of the late Andrew Furuseth. The memorial has been provided by members of the Sailors' Union of the Pacific, and it had been hoped to have it placed in a prominent site at or near the Ferry building but certain legal complications are said to have intervened, the waterfront being under jurisdiction of the state. Mayor Rossi stated to the labor leaders who presented the subject that he would urge upon the park and art commissions the selection of a site for the monument, and at the same time took occasion to express admiration and praise for the life and work of Andrew Furuseth.

## Job Placement Rules of U.S. Employment Service

The bureau of employment security of the Social Security Board has issued (under date of September 24) a statement of policy and procedure which is especially important to organized labor. It concerns the operation of the United States Employment Service under two of several rules adopted by the Social Security Board and approved by the Federal Security Administrator on August 30, 1940. The two rules are given below:

### 1. Discrimination in Referrals

This rule, the bureau of employment points out, "is designed to prevent state employment services from knowingly abetting violations of federal or state laws governing labor relations." The rule reads:

"The state service shall require that each employment office under its supervision, in referring applicants to positions, shall refrain from any act of discrimination with respect to any person on the grounds of that person's affiliation or non-affiliation with a labor organization. The term 'act of discrimination' as used herein shall not be construed to include referrals of persons affiliated with a labor organization on the basis of an order so specifying from an employer pursuant to his agreement or understanding, written or otherwise, with representatives of employees affiliated with such labor organization."

The bureau's statement of policy says further: "Information concerning union affiliation, veteran status, race, religion, etc., is secured from an applicant solely for the purpose of facilitating the advantageous placement of the applicant and should be used for no other purpose."

### 2. Referrals in Labor Disputes

This rule is issued with the following statement of the bureau of employment security as to procedure: "In carrying out this rule the state employment service and all local offices should under no circumstances make any referral which will aid, directly or indirectly, in filling any vacancy existing or created by reason of a labor dispute. An example of indirect assistance which is to be avoided is making referrals to vacancies created at any place of employment by transfer of persons to positions made vacant by reason of a labor dispute." The rule itself reads:

"The state service shall require that each employment office under its supervision refrain from referring any person or persons to any positions

left vacant by reason of a labor dispute at any place of employment by a person belonging to a grade or class of workers participating in or directly interested in such labor dispute at such place of employment. For the purpose of this rule, the term 'labor dispute' shall include any controversy concerning terms or conditions of employment or concerning the association or representation of persons in negotiating, fixing, or maintaining, changing, or seeking to arrange terms or conditions of employment, regardless of whether or not the disputants stand in the proximate relation of employer and employee."

### HELD THE LUCKY NUMBERS

At the recent convention of the State Federation of Labor the Star Engraving Company gave free chances on a man's leather traveling case and a fountain pen and pencil set. Jack Casper of Teamsters No. 85, San Francisco, held the lucky number on the first-mentioned prize and D. R. Campbell of the Fish Cannery Workers, Pacific Grove, on the second.

### Named to A. F. of L. Council

News dispatches announce that two vacancies on the executive council of the American Federation of Labor were filled by the council, now in session at Washington. Those named were W. C. Birthright of the International Journeymen Barbers and Harvey Brown of the International Association of Machinists.

### Blacksmiths No. 168

By JAMES DOUGALL, Secretary

At the last regular meeting of No. 168, officers were installed for the ensuing term.

Frank H. Weibel, general vice-president, just returned from the State Federation of Labor convention at Santa Monica, reported one of the largest and most successful gatherings ever held in California.

This local has unanimously indorsed Franklin Delano Roosevelt for President of the United States and paid to him high tribute for his humanitarian ideals and the wonderful assistance he has been to organized labor and to the country in general.

The dance committee reported progress for our grand ball to be held in Irish-American hall on Saturday, November 23. We hope all of our brothers in the San Francisco Bay area will keep that date open and thus be able to attend this event.

We are glad to report that the past year has been one of the most successful in our history, and this has been mainly owing to the fine organizing work of General Vice-President Weibel.

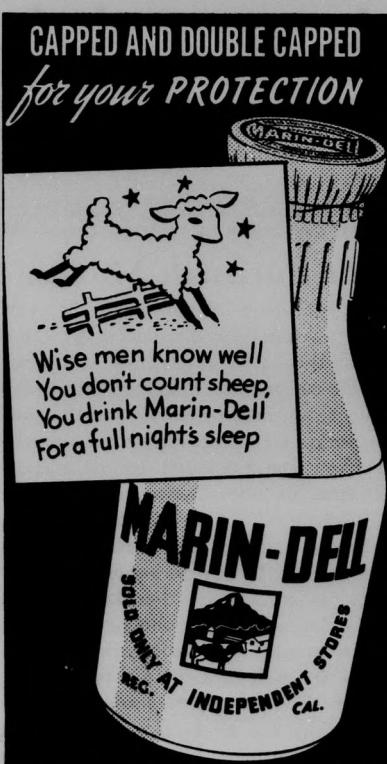
Arrangements are being made for Local 168 to appropriately observe the fiftieth anniversary of our Brotherhood on the 19th of this month in connection with the combined six locals in the San Francisco Bay area.

### For FIFTY YEARS WE HAVE MADE

RIBBONS  
FLAGS, PENNANTS  
LAPEL BUTTONS

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## Enthusiastic Support to Park Employees' Cause

A mass meeting of 429 park employees was held Friday night of last week at Foresters' Hall, 170 Valencia street, to discuss campaign plans for placing Amendment No. 1 before the voters of San Francisco at the November 5 election.

The enthusiastic audience heard Supervisor John F. McGowan, campaign chairman, outline preliminary activities, the naming of chairmen for various important committee work, including a speakers' bureau, women's division, civic and improvement club workers, precinct and district captains. McGowan said that the spontaneous response to his request for voluntary workers for these posts indicated a healthy outlook for the successful passage of Amendment No. 1.

Mrs. Anne Hanneberry, assisted by Mrs. Thomas Ganley and Anne Noonan, form the nucleus of a strong women's division which will be enlisted from among women employed in the Park Department and augmented by the wives and daughters of men park employees.

A speakers' bureau, headed by Daniel Daugherty, will utilize the services of twenty-five men and women volunteers from the ranks of the Park Department who will address various labor, business, social and civic clubs from now until the eve of election.

Chairman McGowan called on John P. McLaughlin to make a statement relative to the method of obtaining funds for conducting the campaign, printing and advertising costs and all other expenditures connected with the measure. McLaughlin, secretary and treasurer of campaign committee and business agent of Municipal Park Employees Local No. 311, said that each employee on the regular park payroll had been asked to contribute a small percentage of one month's salary. This method, he said, had been adopted only after a unanimous vote of approval had been received from the park membership on the proposed procedure.

Supervisor McGowan announced that already Amendment No. 1 had been strongly indorsed by a legion of powerful labor, business, civic and improvement organizations throughout the city.

### Gantner - Mattern Hearing

The trial of the Gantner & Mattern Company on charges of unfair labor practices began in San Francisco last Tuesday. The case is being heard by C. W. Whitemore, trial examiner of the National Labor Relations Board.

On the opening day Andrew F. Holm testified he was discharged from his position as janitor three days after joining a union. Following this discharge came a strike at the Mission street plant of the company.

The charges filed with the board declare that Holm was discharged for joining a union, also that knitters who joined with the janitors in the strike were not returned to their rightful employment after settlement of the controversy.

In behalf of these knitters the International Ladies' Garment Workers' Union, of which they are members, has continued to maintain a picket line at the company's plant.

*Fifty years  
of fine shoemaking*  
W.L.DOUGLAS  
Shoes

UNION STORE UNION SHOES

R. A. French  
2623 MISSION STREET At 22nd

## U. S. Shorter Work Week Effective October 24

Under the Fair Labor Standards Act, beginning on October 24, two weeks hence, the maximum work week without overtime is established at forty hours, but the statutory minimum wage does not increase until October 24, 1945, when it must be a minimum of 40 cents per hour.

The administrator of the law has announced that employers whose regular work week starts before midnight on Wednesday, October 23, during that week need conform only to the forty-two-hour week, and that the forty-hour week will apply to the first full work week beginning on or after midnight October 23.

If the employee's work begins, for example, on Monday, October 21, the employer need pay time and a half only if more than forty-two hours are worked in the period of seven consecutive days through Sunday, October 27, inclusive.

If the employee's work week begins on or after midnight, October 23, Administrator Fleming explained, the employer must pay time and a half after forty hours are worked in the work week beginning at such time. For the employers whose regular work week begins on Monday, Tuesday or Wednesday, the forty-hour provision will not become effective until Monday the 28th, Tuesday the 29th, or Wednesday the 30th, respectively.

The present statutory minimum wage rate of 30 cents an hour remains unchanged. This does not apply in cases where industry committees have recommended minimum wages higher than the statutory requirement of 30 cents, which became effective on October 24, 1939. Higher minima than 30 cents became effective on orders issued by the administrator in the hosiery, textile, millinery, shoe, knitted underwear, woolen, knitted outerwear, apparel, leather, and pulp and primary paper industries. The Fair Labor Standards act, it should be remembered, applies only to those industries engaged in interstate commerce.

## Roosevelt-Wallace Committee

Alexander Watchman, president of the San Francisco Building and Construction Trades Council, was elected chairman of the local labor committee, at a meeting called by Senator John F. Shelley, chairman for Northern California, last Saturday, for the purpose of launching the local campaign of American Federation of Labor and Railway Brotherhood unions in behalf of Roosevelt and Wallace. Other officers are: William Spears, operating engineers, vice-chairman; A. F. Gaynor, Brotherhood of Railway Clerks, secretary; Jennie Matyas, International Ladies' Garment Workers, treasurer.

Personnel of committees, though announced as incomplete, which will forward the campaign follows: Executive committee, John F. Shelley, Harry Tattenbaum, H. C. Carrasco, Charles J. Foehn, Larry Vail, J. J. Katz, Russell R. Dreyer, John Byrnes, John D. McKown, Dan Del Carlo, James Symes, Claude McGovern, William Ahern, Al Wynn, Joseph Oacono, M. J. Camomile; finance committee, Herbert Frisbee, Henry S. Foley, George De Young, Anthony Ballerini,

William McCabe, Joe Carver and E. J. Krueger. Additional members of A. F. of L. and Brotherhood unions are to be named to these committees.

The second meeting of the Roosevelt-Wallace Labor Committee will be held Saturday morning, October 12, in the Labor Temple, at 10 o'clock.

### ELECTRIC-GAS RATES REDUCED

San Franciscans will enjoy savings totalling approximately \$1,189,300 a year as a result of reductions in Pacific Gas and Electric Company rates. Under the new electric schedules, which became effective last Tuesday, the top rate for residential service in this city is reduced from 3.3 cents to 3 cents per kilowatt hour and, as consumption increases, the rate decreases progressively to 1 cent per kilowatt hour. In local monthly bills for 3000 cubic feet of gas the charge will drop from \$2.40 to \$2.08, for 4000 cubic feet from \$2.93 to \$2.54, and so on. The reductions were announced as the result of investigations by the Railroad Commission and its conferences with the company, and are statewide in their general application.

## Public Library Employees

Amendment No. 2 on the November 5 election ballot provides for civil service for the employees of the San Francisco public library. It will not raise salaries or taxes, but it will give tenure to those who have qualified for their positions by fulfilling educational requirements and successfully passing a competitive examination.

This amendment was placed on the ballot by the unanimous vote of the Board of Supervisors and with the approval of the library commission, the city librarian and the civil service commission. The proposal has also received the endorsement of the San Francisco Labor Council.

A committee of the San Francisco Public Library Association which has been named to forward the campaign in behalf of the amendment consists of Mrs. Ella C. Paine (chairman), Misses Barbara Stevens and Lorraine Fahs, Mesdames Lenoir Dean and Eleanor Fleming, and Peter McCormick.

## Federation of Teachers, No. 61

By GRACE YOUNG, Secretary

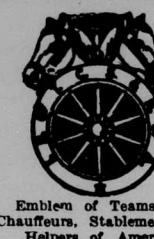
The meeting of the executive board of our local was held at the home of the president, E. V. Cleary, on Monday, October 7. In the midst of the animated discussion of the possible ways and means of getting more members, making the meetings more interesting, and otherwise increasing the efficiency of the organization, Mrs. Cleary served delicious coffee and cake.

It was decided to hold the next meeting of the board at the home of Mrs. R. Gladstein, one of the three trustees of the local. This meeting will be held on the third Monday of November.

After reading the report from the secretary of the National Union of Teachers of England, we more deeply appreciate our own, American, labor organizations. We quote from the English report: "I have seen the schools prostituted to the basest of political purposes. . . . A few weeks ago when I reached the appointed meeting place for this year only the French and British teachers were left—and the French have now gone, whither no one knows."

From Ohio comes word that the local in Springfield has signed 90 per cent of all the teachers in that city, and from Butte, Mont., comes a report of 95 per cent of the teachers in that mountain city signed up in the American Federation of Teachers. Florida has been successful in restoring the positions of forty teachers unjustly discharged, and other locals have been able to aid in similar cases.

The only occasion that gasoline and alcohol ever mix effectively is in an undertaker's formula.



### SAN FRANCISCO JOINT COUNCIL OF TEAMSTERS

President - John P. McLaughlin  
Secretary - Stephen F. Gilligan  
Office, 308 Labor Temple  
Tel. UNDERHILL 1127

## "We Don't Patronize" List

The concerns listed below are on the "We Don't Patronize" list of the San Francisco Labor Council. Members of labor unions and sympathizers are requested to cut this out and post it:

- Adam Hat Stores, Inc., 119 Kearny.
- A. Desenfant & Co., manufacturing jewelers, 150 Post.
- American Distributing Company, Austin Studio, 833 Market.
- Becker Distributing Company.
- B & G Sandwich Shops.
- Beauty Shops at 133 Geary (except Isabelle Salon de Beaute).
- California Watch Case Company.
- Curtis Publishing Co., publishers of "Saturday Evening Post," "Ladies' Home Journal," "Country Gentleman."
- Dial Radio Shop, 1955 Post.
- Drake Cleaners and Dyers.
- Duchess Sandwich Shop, 1438 California.
- Faix Manufacturing Company, 1356 Harrison.
- Forderer Cornice Works, 269 Potrero.
- Gantner & Mattern, 1453 Mission.
- Golden State Bakery, 1840 Polk.
- Goldstone Bros., manufacturers of overalls and workingmen's clothing.
- Howard Automobile Company.
- John Breuner Company.
- Kroehler Furniture Manufacturing Company.
- L. C. Smith Typewriter Company, 545 Market
- MacFarlane Candy Stores.
- Magazines "Time" and "Life," products of the unfair Donnelley firm.
- Mannings' Restaurants.
- M. R. C. Roller Bearing Company, 550 Polk.
- National Beauty Salon, 207 Powell.
- Navlett Seed Company, 423 Market.
- O'Keefe-Merritt Stove Co. Products, Los Angeles.
- Pacific Label Company, 1150 Folsom.
- Paul Furniture Company, 987 Mission.
- People's Furniture Company.
- Purity Springs Water Company, 2050 Kearny.
- Remington-Rand Inc., 509 Market.
- Riggs Optical Company, Flood Building.
- Romaine Photo Studio, 220 Jones.
- Royal Typewriter Company, 153 Kearny.
- Serv-Well Grocery, 595 Ellis.
- Sherwin-Williams Paint Company.
- Speed-E Menu Service, 693 Mission.
- Standard Oil Company.
- Stanford University Hospital, Clay and Webster.
- Sutro Baths and Skating Rink.
- Swift & Co.
- Underwood Typewriter Company, 531 Market.
- W. & J. Sloane.
- Woodstock Typewriter Company, 21 Second.
- Wooldridge Tractor Equipment Company, Sunnyvale, California.
- All non-union independent taxicabs.
- Barber Shops that do not display the shop card of the Journeyman Barbers' Union are unfair.
- Beauty Shops that do not display the shop card of the Hairdressers and Cosmetologists' Department of the Journeyman Barbers' International Union of America are unfair.
- Cleaning establishments that do not display the shop card of Retail Cleaners' Union, Local No. 93, are unfair.

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W. M. RINGEN, VICE-PRESIDENT

A MEMBER OF CHAUFFEURS' AND MUSICIANS' UNIONS

## Run o' the Hook

By FRED E. HOLDERBY

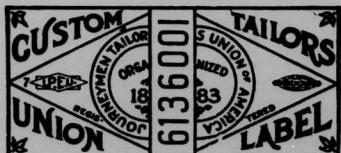
President of Typographical Union No. 21

Sacramento was the locale, last Sunday, of the regular quarterly meeting of the California Conference of Typographical Unions. Delegates, their wives and visitors were in attendance from the entire jurisdiction of the conference. President Baker attended and addressed the conference. Immediately after delivering his message to the conference President Baker boarded a plane for Los Angeles to participate in the celebration of No. 174's sixty-fifth anniversary celebration. Upon adjournment of the meeting of the board of directors of the conference all delegates and visitors partook of a delicious repast prepared by the committee of Sacramento Union. The regular meeting was convened in the Labor Temple at 2:30 p.m. Reports from delegates from all over the northern part of the state revealed the condition of work as slightly subnormal, only one union reporting work as good. The report of the secretary-treasurer, as certified by the board of directors, revealed the conference as being in the enviable position of having an extra healthy financial status. The value of membership in the conference was shown in the secretary's report that but few unions in the jurisdiction were not affiliated, and these have evinced their desire to affiliate as quickly as their membership meets and votes upon the question of affiliation. The annual election of officers returned R. Switzer of Sacramento as president; Ross Ewing, Oakland, vice-president; J. W. Chaudet was elected secretary to succeed M. A. Hamilton, who resigned owing to pressure of international affairs; board of directors, all unopposed, H. O. Eden, San Mateo; G. E. Mitchell, Jr., San Francisco; A. Switzer, Modesto; E. E. Winters, Watsonville-Salinas. Upon invitation of Delegate Winters, Watsonville was selected as the locale for the regular quarterly meeting in January.

Bob Mitchell, son of G. E. Mitchell, Sr., has again reached the enviable position of all magazine writers. "Western Sportsman" for October has featured, as its lead story, an article written by Mr. Mitchell titled "Freak Deer from Western Mountains." Twenty-three illustrations, taken from a collection of more than 5000 pictures, all snapped by the author, are also given lead position. Written in the true sportsman's style, the story accompanying the illustrations is of interest to all, especially those who indulge in the luxury of the West's great outdoors.

Death came on Wednesday, October 2, to Louis Doubrasky, a continuous member of this union

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### YOU CAN HELP

Keep Local Workers Employed

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MADE 100% IN SAN FRANCISCO

since 1926. Mr. Doubrasky first deposited a card with No. 21 in 1924. He was born at Cedar Rapids, Iowa, on June 22, 1878, and joined Cedar Rapids Union on June 2, 1901. Surviving him are two brothers, Wesley and Frank Doubrasky. Union services were conducted at the James H. Reilly chapel on Monday, October 8, and inurnment was at Cypress Lawn Memorial Park. His ashes will be forwarded to Cedar Rapids.

Jack Sollers is the new superintendent at the Keystone Printing Company, 143 Second street. . . . Miss Louis Allen, laboratory technician at the Union Printers' Home at Colorado Springs, visited this week in San Francisco, the guest of Mr. and Mrs. Harold Kreuger and Mr. and Mrs. S. J. Bengston. She will visit in Los Angeles on her return trip. . . . William A. O'Toole, apprentice at MacKenzie & Harris, who received a fractured leg in a motorcycle accident last Friday, is in Ward B at San Francisco hospital. He will be laid up for two or three months. . . . This office received an invitation to attend the "Embedment of the Time Capsule" in the foundation of the new "Call-Bulletin" building now nearing completion at Howard and Holland street, which took place last Tuesday afternoon.

### "Chronicle" Chapel Notes—By C. Crawford

A veteran of this chapel has seen fit to resign, and the loss of that member's presence will be a loss to all chapel members. Jesse Morse, after a half century as an employee of the "Chronicle" composing room, has taken his slip from the board to reap the rich reward that comes to one who has earned the respect, the admiration and love of all with whom he came in contact. Jesse was that sort of person; a man kindly in his judgment of others; a man holding high his obligation to his union; his charitableness was almost a fault; one could extol his many high qualities at length, but suffice for the present. We humbly pay our respects to a good man and wish for him every kind thought for his future well being.

National Newspaper Week, celebrated by the "Chronicle," turned up some new information as far as printing was concerned. To list a few, as given by guides specially trained (?): Machinists, much to their delight, became engineers; mats were called gadgets; linotypes several times were called teletypes; a line of type was formed by pouring hot metal on type; proof-pulling in this manner: tin pan placed in trough, ink poured on type and roller run over it; molten metal in automatic metal feeders; all copy goes to makeup editor who sticks it on his dummy; monotype casts mats for linotype; linotype looks like a typewriter, pretty near; keyboard became a switchboard, and, "the lulu," that one man reads all proofs. Yeah, man! This printing business sure underwent considerable changes in an already fast-changing business. . . . Proofreader Waterson returned to his "sit" after a vacation at Huntington Lake and Fresno. . . . "Mole" Dollar is a way down in the dumps. Reason: American League team lost world series.

### "News" Chapel Notes—By L. L. Heagney

A meeting of the chapel Saturday honored

Bobby Garner, a recent benedict, at which Chairman Abbott requested Jack Bengston to act as master of ceremonies in the presentation of a wedding gift from co-workers. Usually Bobby is quite articulate but this was his first public appearance in the chief role and his customary fluency deserted him. . . . The previous sennight was National Newspaper Week in 5000 cities, and an open house at the "News" saw visitors shown through the building in tow of front-office people who seemed to be as familiar with modern printing machinery as Benjamin Franklin himself—which may be the reason a visitor drew Harvey Bell aside to ask the difference between a linotype and a stereotype machine. . . . Sickness laid Gene Davies on the shelf—this, too, just prior to his preparing to take possession of his new home which will be completed and ready for occupancy late this month or early in November. . . . Word from Clarence Bossler's home is to the effect he has recovered sufficiently from an operation to be on the job again in a few days. . . . Refusal by Ralph Fay of a day situation gave Kenny Krause a chance to slide back on to the suntan shift, but Kenny's luck didn't hold in the case of Johnny Enslin, a sub, who got mazda hours in which to aid the issuance of "The White Newspaper." . . . The shop was honored last week by the visit of President Baker, in town to help negotiate a newspaper contract. The international president formerly was an operator on this sheet. . . . An expert prognosticator might have selected the victor in baseball's world series, yet 'tis an incontrovertible fact Bill Davis neglected to wear his projection spectacles when viewing the future, hence it's his considered opinion now that the emergency clause in our Mutual Aid Society is a splendid asset to members.

### Golf News—By J. W. C.

The October tournament of the Union Printers' Golf Association will be played at the Lake Chabot municipal golf course in Oakland on Sunday, October 27. This change in courses, made by the officers and board members at the last monthly meeting of the association, was due in part to the lack of co-operation shown by the management of the course that was originally scheduled for that day. As the October tournament was scheduled for the east side of the Bay, it was felt that the Lake Chabot course was the logical and popular one to choose for a substitute.

It has been suggested to the writer that a get-together breakfast might be held at Chabot on that date, prior to the tournament, as a means of stimulating interest for the tournament. The tournament is scheduled for 11 a.m., and if enough members show interest in having a get-together breakfast, arrangements can be made to hold such an affair. A popular priced breakfast can be arranged, and would be put on at about 9 a.m., which would give everyone ample time to get there, have breakfast, and have a few minutes to spend on the practice green before the tournament got under way. To those fellows who might be interested in the above, a word to any of the officers would be sufficient, giving him your ideas, and if the proposal is at all feasible the writer will make all necessary arrangements for the breakfast.

The Lake Chabot course, although a mite hilly, has been a popular gathering place for several association members, who manage to get around and play different courses on Saturdays. Four or five small gatherings have been held at Chabot in the past year, and Fred Leach, Emil Baffico, L. L. Sheevland, Don Brill, O. R. MacDonald, Cecil Farr, Len Sweet, Emile Plumtree, Alston Teel,

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Wayne Dye and Verne McDill are some of the boys who can really give out the dope on Chabot. With a new \$100,000 clubhouse to lounge around in after the tourney, and, with one exception, a course that is in fine shape, the October date should find a record turnout, as several East Bay members will be present to add to the tournament participants for that day.

#### Woman's Auxiliary No. 21—By Laura D. Moore

The regular monthly meeting of Woman's Auxiliary No. 21 will be held next Tuesday evening, October 15, at 8 o'clock, at Red Men's building, 240 Golden Gate avenue. Captains of the competing teams will be on the alert regarding attendance. . . . The label committee met with Mrs. Nora J. Swenson, chairman, Wednesday afternoon, October 9. The committee is concentrating on a national magazine, "The Children's Activities," published in Chicago by the Child's Training Association. This monthly magazine does a business of 200,000 copies, at 50 cents, or \$4 per year. The S.F.W.A. label committee, which inaugurated this campaign, has a letter of approval and commendation from H. W. Matheson, executive secretary of the Chicago printing trades union committee, suggesting that our local committee enlist the cooperation of other California auxiliaries to make this a national campaign. . . . The auxiliary glee club held its first rehearsal October 10. A union teacher, Reginald Marrack, has been secured. It is to the distinct advantage of all who enjoy this work to join at once. Rehearsals will be held each Thursday evening at 7:30 at Red Men's hall, 240 Golden Gate avenue. If any member or members of the auxiliary can act as pianist it is hoped they will be kind enough to volunteer. . . . The executive committee met with Mrs. Georgia Holderby last Tuesday evening. After the business meeting the hostess served coffee and cake. . . . Delegates to Sacramento to the California Conference of Typographical Unions report that a luncheon was given delegates and their wives. The ladies played cards after the luncheon. . . . The young son of Mr. and Mrs. Charles Crawford is in bed with a severe cold and bronchitis. . . . Mrs. Hazel Sweet was hostess this past week to her cousin, Mrs. Ralph Shauenberg, of Los Angeles. . . . Don't forget the dance, October 26. A good time is anticipated.

#### Hotel Workers 283

By ROGER P. DEENEY, Secretary

Three additional hotels have signed agreements with Local 283 since last week, and our organizing campaign continues to grow more successful. The Avenue hotel, at 419 Golden Gate avenue, obstinately refuses to enter into a contract with us and our pickets continue to parade at its entrance. The management of the Yuba hotel, 1146 Mission street, elected to lock its doors and shut off the light and water rather than pay union wages and grant fair working conditions to its workers, thereby saving us the cost of picketing.

Our meetings are held the first and third Wednesdays of each month, and all members are urged to attend when not working, as we have some very interesting accounts of much progress to give our rapidly growing membership. Our next meeting will be held at our new headquarters, 61 Eddy street, for which we have signed a four-year lease. The date of the first meeting in our new hall will be November 6. Hundreds of dollars will be spent in renovating the new and beautiful location, and we are proud to announce that we will

have every modern convenience, with ready access to all car lines in the heart of the city.

Our membership voted to buy ten tickets to the firemen's benefit ball for their widows and orphans, and to give full endorsement to the Hatch Hatchy power amendment. Hundreds of members have already signed petitions for the latter, in our hall.

Business Agent M. J. Camomile has been appointed on the committee for the re-election of President Roosevelt. He urges each and every one of us to be present at the Roosevelt meetings every Saturday morning at the Labor Council, to give proof that we are 100 per cent behind labor's fight to re-elect this great man and friend of every wage earner.

A seemingly domineering attempt to force hotel workers to vote against President Roosevelt's re-election, in a letter signed by Carl S. Stanley, chairman for California, Hotel Division, "Willkie for President Committee," was brought to the attention of the Labor Council last Friday night by our business agent, Allen E. Butler, and a resolution drafted condemning this letter was passed by the Council.

Tom Nickola, our secretary during 1939, wrote us a newsy letter from Yuba City, where he is enjoying life operating a small business of his own, sending his regards and best wishes to his many friends in the labor movement here.

#### K. OF C. WILL PARTICIPATE

Elaborate preparations are announced as being made by the San Francisco chapter, Knights of Columbus, for participation in the parade to be held next Sunday, October 13. This feature will be the start of an all-day program which will honor the memory of Christopher Columbus. Large delegations from all seven Councils in San Francisco will march in the division assigned to the Knights of Columbus.

#### Mailer Notes

By LEROY C. SMITH

W. J. Bassett, business representative of the Los Angeles Allied Printing Trades Council in an article in the Los Angeles "Citizen," of October 4, says in part: "Many Willkie stickers and pieces of literature have been turned in at this office because they do not have the Allied Printing Trades Council's union label. . . . One of the leaders of the Willkie campaign has made the statement that the Republicans are compelled to produce a percentage of the literature and stickers without the label in order to obtain the support of the business men of the chamber of commerce. . . . It is evidence of the influence the chamber of commerce has in the party."

Paul M. Coss, in his report of the proceedings of the September meeting of Los Angeles Typographical Union No. 174, says: "Motion was made by Fred Gable, and seconded, that the union endorse the labor policies of the Roosevelt administration. There was no discussion and the motion was adopted unanimously."

The many friends of ex-President Dominic Del Carlo will be pleased to learn of his rapid recovery from ailments of throat and stomach and his return to work.

#### ENTERS RANKS OF BENEDICTS

His many friends in the labor movement of San Francisco and the Bay area are extending congratulations to Neil Wallace of Window Cleaners No. 44. They learned of his recent marriage after he had returned from the honeymoon trip. The bride is the former Miss Josephine Campisi, daughter of Frank Campisi of 421 Precita avenue. The wedding was solemnized at Immaculate Conception Church, following which the newlyweds departed via auto for a leisurely visit to Yosemite Valley, Boulder Dam and adjacent mountain areas.



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calling  
from  
someplace!"*

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## S. F. Labor Council

Labor Council meets every Friday at 8 p. m. at Labor Temple, Sixteenth and Capp streets. Secretary's office and headquarters, Room 214, Labor Temple. Headquarters phone, MARKet 6304. The Executive and Arbitration Committees meet every Monday at 7:30 p. m. Union Label Section meets first and third Wednesdays at 8 p. m.

### Synopsis of Minutes of Meeting Held Friday Evening, October 4, 1940

Meeting called to order at 8:20 p. m. by Vice-President Palacios. President Shelley arrived later.

**Roll Call of Officers**—All present.

**Reading of Minutes**—Minutes of previous meeting approved as printed in the Labor Clarion.

**Credentials**—Brotherhood of Teamsters No. 85, Allan Cameron and Anthony Schurba vice John E. Stewart and Daniel Sweeney. Painters No. 1158, Nathan Leiser vice Fred Harris. Public Works Laborers No. 978, Peter Kurnick and Joseph Frienstein. Bottlers No. 293, Edward A. Rahwyler vice Edward Costello, and Joseph Wagner. United Garment Cutters No. 45, L. Rideout vice Brother Gilbert.

**Communications**—Filed: Minutes of the San Francisco Building and Construction Trades Council. Bay Counties District Council of Carpenters, inclosing a letter to the Simmons Mattress Company. State Compensation Insurance Fund, with reference to dividends. San Francisco Tuberculosis Association, stating they will hold examinations, at the Ladies' Garment Workers' Union, October 15 and 16. Blacksmiths and Drop Forgers No. 168, indorsing the Hetch Hetchy Municipal Power Campaign. Central Labor Council of Honolulu, resolution with reference to the brewery workers at Honolulu (see resolution printed in full in another column.) Apartment House Employees No. 14, withdrawing strike sanction against Harry Likas. From Congressman Richard J. Welch, with reference to equipment purchased by the Housing Authority. Beauticians' No. 12, requesting labor be represented on the Board of Cosmetology. The secretary read a letter of October 9, 1940, dealing with the strike of teamsters and iron trades unions in San Francisco at that time.

Bills were read and ordered paid.

Referred to the Executive Committee: Retail Cigar and Liquor Clerks No. 1089, requesting strike sanction against the retail cigar and liquor industries of this city. From the Central Labor Council of Alameda County, requesting strike action by this Council to assist Glass Bottle Blowers in Alameda County. From United Garment Cutters No. 45, requesting that the firm of Edward Hyman, 1661 Mission street, be placed on the "We Don't Patronize" list. From Newspaper and Periodical Drivers No. 921, suggesting changes in their

working agreement. From Laundry Drivers No. 256, requesting to place on the "We Don't Patronize" list the Post Presidio Cleaners. From General Warehousemen No. 860, requesting strike sanction against the Creamery Package Manufacturing Company. From Apartment House Employees No. 14, requesting strike sanction against Sam Hables, E. Tellas, Jules Martin, Mrs. E. I. Igler, O. E. Anderson, B. Greenwood and T. I. Strand. From Grocery Clerks No. 648, requesting to place on the "We Don't Patronize" list Mark's Food Market, at 601 Balboa street.

Referred to the Officers: Civil Service Building Maintenance Union No. 66-A, with reference to Purity distilled water.

Referred to President Shelley: Request for indorsement of the work of the Community Chest of San Francisco.

Referred to the Organizing Committee: Application of Nurses' Union No. 214-1 to amalgamate with the Hospital and Institutional Workers.

Referred to the Law and Legislative Committee: Proposed amendments and other propositions to be voted for at the election on November 5.

Referred to the Allied Printing Trades Council: Communication from the State Personnel Board, regarding the employment of proofreaders at the State printing plant.

Request Complied With: The American Federation of Labor with reference to the Selective Training and Service act of 1940.

United Garment Cutters No. 45, with reference to government contracts being awarded in the preparedness program for uniforms, etc. (see full text in another column).

From the homeless children committee of the N.S.G.W. and N.D.G.W.; moved that we make the usual donation to this committee; carried.

Referred to the Labor Clarion: From the Social Security Board at Washington, D. C., information bulletin containing recent amendments to the rules and regulations of the employment service. From the Central Labor Union of Louisville, Ky., stating the unfairness of the C. T. Dearing Printing Company of Louisville. Weekly News Letter of the California State Federation of Labor.

Referred to the Label Section: Recent release of the Union Label Trades Department, dealing with auto reflectors.

A communication was received from the Library Staff Association, requesting indorsement of Charter Amendment No. 2 extending civil service to library employees; moved to indorse the proposed amendment; motion carried.

Resolutions: A resolution was received from Laundry Workers' No. 26, requesting the establishment of an aeroplane manufacturing center on Treasure Island; motion to adopt; carried.

Resolution submitted by Hotel and Apartment Clerks No. 283, with reference to coercion and interference in the political rights of employees; it was on motion adopted.

Resolutions by Delegate Charles Renard and Delegate Henry Foley requesting indorsement of Charter Amendment No. 5, dealing with promotional

national civil service examinations for firemen and policemen; resolutions were, on motion, adopted (see resolutions in another column).

**Reports of the Executive Committee**—Reports of committee for September 23 and September 30 were read to the Council, and concurred in.

**Report of the Organizing Committee**—The committee made a progressive report on Office Employees No. 21320, dealing with their request for the organizing of several breweries. The committee also reported on their efforts to bring the David Scannell Club of the Fire Department into the International Organization of Fire Fighters. Both matters will be held in committee for further consideration.

Communication from the Los Angeles Civil Service Commission, with reference to examinations for boiler inspectors in that city. It was, on motion, referred to the Boilermakers' Union.

The secretary read the convention call of the American Federation of Labor which convenes in New Orleans at 10 o'clock Monday morning, November 18, 1940. Nominations were called for and the following were nominated: John A. O'Connell, John F. Shelley and J. Vernon Burke. There being no further nominations a motion was made to close the nominations for this evening; nominations to be reopened next Friday night.

**Reports of Unions**—Apartment House Employees—Are making progress in their organizing campaign; thanked all who are assisting. Lumber Clerks—Are having difficulty with Terminal Lumber Company. Culinary Workers—Reported Sol Abrams and Mr. Adams unfair to their unions. Horticulturists and Floriculturists—Are not meeting with much success with employers on new agreement; have struck Avensano Mortenson Company. Circular Distributors—Request all who have cars and desire work to contact their office for delivery of telephone books. Masters, Mates and Pilots No. 90—Have extended agreement for thirty days; will continue negotiations. Hotel Employees No. 283—Have signed twenty-nine new contracts with hotels; thanked Laundry Drivers and Chauffeurs for assisting them. Electrical Workers—Reported progress on Hetch Hetchy Municipal Power Campaign; request all to sign petitions and render financial support.

**Receipts, \$800; expenses, \$1605.10.**

Council adjourned at 10:10 p. m.

Fraternally submitted.

JOHN A. O'CONNELL, Secretary.

## Actors Ban Subversive Crowd

Actors' Equity Association, at its quarterly membership meeting, adopted a resolution to bar communists, nazis and fascists from holding office or being employed by Equity.

The rule was in the form of an amendment to a resolution denouncing communism. The resolution itself was adopted almost unanimously by the members. It had previously been adopted by the Council, or governing body of Equity. With 799 members present, the meeting was one of the largest the Association has held in years.

The resolution also declared that the Council "repeats the definite denial that it is communistically controlled and urgently requests that the claim that various members of the Council are communists, or working hand in hand with them, be investigated as promptly as possible by the Dies committee."

### AN ORDINARY CASE

"Well, do you want a meal enough to work for it?" "I'm just hungry, mum, not desperate."

William W. Hansen	:	:	:	:	:	Manager
Dan F. McLaughlin	:	:	:	:	:	President
Geo. J. Amussen	:	:	:	:	:	Secretary
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## Labor Council Communications and Resolutions

The following communications and resolutions were presented to the meeting of the San Francisco Labor Council at last Friday night's session (see minutes of the Council, on page ten):

### GOVERNMENT CONTRACTS IN GARMENT INDUSTRY

October 4, 1940.

John A. O'Connell, Secretary San Francisco Labor Council:

A review of government contracts let to the garment industry to date shows a total amount of \$12,027,673.14; of this amount all but \$174,602.92 (which is just a "drop in the bucket") went to Eastern manufacturers. It is admitted that a majority of the bids go to the lowest bidder, but "the catch" is the delivery of garments. Most of these are to be delivered to the quartermaster department in Philadelphia.

In this preparedness program, with the coming draft, many thousands will be drafted into the service from the Pacific Coast states. The garments will be issued from the quartermaster department at Fort Mason, San Francisco. This equipment will consist of uniforms, overcoats, underwear, shirts, jeans, hats, shoes, mattresses, tents, etc.

The Bay area has factories that can produce all these articles if bids were to be let for delivery of these articles at Fort Mason. Like in the last war, the local manufacturers could make successful bids on same. At the present time all these plants are starting on their slack season.

The Garment Cutters, being a part of the Labor Council, request that the committee on resolutions of the Labor Council draw up a resolution covering the above subject and forward to our government representatives asking their aid so that the many thousands in the needle crafts on the Pacific Coast may be steadily employed.

Respectfully submitted.

UNITED GARMENT CUTTERS' LOCAL 45,  
Andy Ahern, Secretary.

(Request complied with by the Labor Council.)

### CHARTER AMENDMENT No. 5

Whereas, The Board of Supervisors of the City and County of San Francisco are submitting to the electorate a charter amendment known as No. 5, setting forth certain provisions which will govern promotional civil service examinations within the fire and police departments; and

Whereas, These provisions will in no way lower the requirements or qualifications of those who participate in any promotional examination, or reduce the efficiency of either of these departments; therefore be it

Resolved, That the San Francisco Labor Council does hereby go on record as favoring the passage of Charter Amendment No. 5 at the election to be held on November 5, 1940, and copies of this resolution be sent to the David Scannell Club and Officer Matt Carberry, San Francisco Police Department.

(Submitted by Delegate Henry S. Foley. Indorsed by the Labor Council.)

### CHARTER AMENDMENT No. 5

Whereas, In the past promotional examinations in the police and fire departments, oral tests have never been held; and

Whereas, The members of the police and fire departments are unalterably opposed to oral tests, as they feel it would tend to destroy the sound procedure followed in the past, in which examinations the highest caliber of men headed each list; and

Whereas, Proposed Charter Amendment No. 5 has the indorsement of both the police and fire commissions, as well as the approval of the chief engineer of the fire department and the chief of police; and

Whereas, Charter Amendment No. 5 does not in

any way affect the tax rate nor create a financial burden; and

Whereas, Charter Amendment No. 5 seeks to regulate promotional examination procedure in the police and fire departments by: (1) Eliminating oral examinations; (2) stabilizing seniority credits; (3) confining the examination scope to matters concerning the duties of the department in question; therefore, be it

Resolved, That the San Francisco Labor Council indorse and urge a "Yes" vote on Charter Amendment No. 5 on November 5, 1940.

(Submitted by Delegate Charles Renard. Indorsed by the Labor Council.)

### HONOLULU BREWERY WORKERS' DISPUTE

September 19, 1940.

John A. O'Connell, Secretary San Francisco Labor Council, 2940 Sixteenth Street, San Francisco, California.

Dear Sir and Brother:

Herein inclosed is a copy of the resolution presented at our meeting on September 17 of this year.

I have been instructed to inform you that this Council has concurred in the inclosed resolution, and hopes you will take this matter up with your body.

The member whom we are referring to sailed from the Islands on September 13, 1940, and he may want to attend your meetings in the future.

Fraternally yours.

D. P. LOPES, Secretary  
Central Labor Council of Honolulu.

Following is the resolution referred to in the above communication:

Whereas, A jurisdictional dispute has been in existence in the ranks of the Brewery Workers' Union for some time; and

Whereas, During this time many attempts have been made by the Brewery Workers' Union, A. F. of L., Local No. 22052, and the Central Labor Council to settle the differences between the two brewery workers' unions, without any success; and

Whereas, We of the Central Labor Council, which comprises all the affiliates of the American Federation of Labor in Honolulu, are pledged and it is our moral obligation to aid and assist one another whenever necessary; and

Whereas, All affiliates have upheld this pledge and obligation in the brewery workers' dispute except one, the Bartenders' Union and Culinary Alliance Local No. 5, which have chosen to aid and assist the independent brewery workers' union instead of its brother affiliate, the Brewery Workers' Union of Honolulu and Vicinity, Local No. 22052, of the American Federation of Labor; and

Whereas, The Bartenders' Union knew very well that the independent brewery workers had struck at the Royal Brewery because they had demanded of the company that it discharge A. F. of L. men; and

Whereas, Brother Arthur Rutledge, business agent of the Bartenders, has been known to say that the American Federation of Labor is so much rubbish and that on his current trip to San Francisco he is going to attend a Central Labor Council meeting there and tell them so; and

Whereas, This Council is fully aware that Brother Rutledge's opinion is not the general opinion of the Bartenders' Union; therefore, be it

Resolved, That this Council go on record as suspending Brother Rutledge from attending any future meetings of this organization and that copies of this resolution be mailed to the Bartenders' Union, Local No. 5, the International Bartenders' Union and Culinary Alliance, the American Federation of Labor, and the San Francisco Labor Council.

## Unfair Publications of Louisville Printing Firm

For several years the printing trades unions of Louisville, Ky., have waged a strenuous fight to organize the C. T. Dearing Printing Company, located in that city, and which is one of the largest non-union printing plants in the country.

Continued efforts have been made by the unions to negotiate with the Dearing concern, but have been proven unsuccessful.

This company makes up and prints the Fawcett publications and other magazines Among the latter is the "Woman's Day Magazine," a monthly issued by the Great Atlantic & Pacific Tea Company, the contract for which expired last October but the printing of which has been held by Dearing from month to month. The Central Labor Union of Louisville is requesting members of union labor and their friends to write letters of protest to the Great Atlantic & Pacific Tea Company, and to request that company to have its magazine produced in a union establishment and bear the union label. Such letters to the company should be addressed to the attention of Mr. Frank Wheeler, Graybar Building, 420 Lexington avenue, New York City.

In addition to the above mentioned, here is a list of other publications produced at the unfair Dearing Company plant: Daring Detective Stories, Dynamic Detective, Handy Man's Home Manual, Hollywood, How to Build It, How to Build 20 Boats, Good Photography, Mechanix Illustrated, Motion Picture, Spot, Photography Handbook, Romantic Story, Screen Book, Startling Detective Adventures, Sportsmen's Annual, The Open Road for Boys, True, True Confessions, Movie Story Magazine, and Out Doors.

Check over the above list again, and note whether you have, when making magazine purchases or giving subscriptions, lent financial support to a non-union publishing firm. Help the printing trades unions and the fair employers to maintain standard working conditions and wages in their industry.

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## Cooks' Union News

By C. W. PILGRIM

At the union meeting held Thursday, October 3, delegates to the State Federation of Labor convention made their report, which was received by the members with mixed feelings. Some thought there was too much speech-making and too little attention given to the resolutions that were presented to the convention; others, that all we got for our money was a pleasure trip for our six delegates. To those who are interested, the full report of the proceedings will be hung on the blackboard for review at your leisure.

Business Agent Max Meyer is still hot about the parks. It seems that Mr. Ellers, the superintendent of the eating and drinking stands, has been "pulling his leg" (as the sailor says) by placing blame for the present state of affairs onto the Park Commission; at the same time whenever he needs help, instead of calling the union he calls the State Unemployment Bureau and does not even trouble himself to see to it that the person sent in response to his call is a resident of San Francisco as is called for by the city charter. Thus he has people working under his jurisdiction who live in San Mateo County. Then, instead of hiring by the day he hires by the hour, and he seems to be paying them any amount he pleases.

We notice that there is a move on foot to put certain classes of park workers under civil service, but it is useless to do this if these workers, as soon as they get a rating as civil servants forget that they belong to a union and that the unions have fought for their conditions, allow people like this Mr. Ellers (who, we understand, was at one time a member of Waiters' Local 30) to do as they please and thus tear down the conditions that the unions have built up, and then when things get bad come around crying on the neck of the business agents that the unions do nothing for them.

Cooks' Local 44 is in favor of putting our city workers on the civil service—"all of them, not a few at the top only." We have no ax to grind, nor do we want to bawl out the city employees, but we do want them to realize that this is an organized town. Because labor is organized it can do much for our municipal workers if those workers will assist the union not only by keeping up their dues payments (which many of them do not) but by backing the unions in their efforts on behalf of the workers and bringing to the notice of our business agents any infringement of the rights of any of the city employees, and not close their eyes and shut their mouths in the interest of any petty official.

When you go to eat look for our union house card in the front window of the restaurant before you enter—not after you leave. If it is not there, keep going; you will find a union house in almost every block.

### CORPORATION IS DESPERATE

The gas company in a small college town inserted the following advertisement in the local newspaper: "Wanted: Hard-boiled, beauty-proof man to read meters in sorority houses. We haven't made a dollar in two years."

### MEN'S WEAR "FACTORY TO Wearer"

When you buy Eagleson Union-Made Shirts you get lowest "Factory to Wearer" prices and you help local industry. Our other union-made lines include:

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### STATE'S FOREST FIRE RECORD

Since January 1 forest rangers in California have fought a total of 1340 fires. At this time last year the number was 2397. The Forest Service, however, reports a 1 per cent increase in man-caused fires to date this year as compared to the same period in 1939.

### CONFINED TO HOSPITAL

His friends in the labor movement sincerely regret to learn that Edward Sullivan, member of Automobile Painters No. 1073, has, due to illness, been compelled to enter St. Mary's hospital. He is a well known delegate to the Labor Council, a member of the Labor Clarion board of directors, and prior to his present illness was employed at his trade by the municipality.

### LOOK FOR THIS UNION LABEL

The United Textile Workers of America has become affiliated with the Union Label Trades Department of the American Federation of Labor. On knit goods a cloth label is used, which is manufactured by members of the Woven Label Federation, a department of the international union. On women's hosiery and men's socks a replica of the label is stamped on the toe. On yard goods the label is also stamped on the end of each bolt.

### FOR STATE CIVIL SERVICE

The State Personnel Board announces examination dates for positions in the civil service. For institution laundry helper, applications must be filed by October 14, and for institution laundress by October 16; the examinations for both positions to be given October 26. For a two-color pressman and a two-color press assistant, applications must be filed by October 23rd, with examination on November 23. Proofreader, applications to be filed by October 23, examination November 2. Further information can be had from the offices of the board in San Francisco.

### MODERN MOTORS NEED CARE

The compression ratio of automobile motors has been steadily increased to obtain greater efficiency in performance. These high compression motors require a reasonable amount of care and attention if they are to continue giving maximum service, it is pointed out by the California State Automobile Association. For example, spark plugs are subjected to severe treatment under high compression and should be checked and adjusted to the proper gap at least every 3000 miles. What compression ratio means is explained as follows: A ratio of 6.00 indicates that after the fuel mixture has been drawn into the cylinder by the downward stroke of the piston, it is compressed by the upward or compression stroke into a space one-sixth as great as that which it occupied when not compressed.

### STATEMENT

Of the Ownership, Management, Circulation, etc., required by the Acts of Congress of August 24, 1912, and March 3, 1933, of Labor Clarion, published weekly at San Francisco, California, for October 1, 1940.

State of California, County of San Francisco } ss.

Before me, a notary public in and for the state and county aforesaid, personally appeared Chas. A. Derry, who, having been duly sworn according to law, deposes and says that he is the editor and business manager of the Labor Clarion, and that the following is, to the best of his knowledge and belief, a true statement of the ownership, management (and if a daily paper, the circulation), etc., of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, as amended by the Act of March 3, 1933, embodied in Section 537, Postal Laws and Regulations, printed on the reverse of this form, to-wit:

1. That the names and addresses of the publisher, editor, managing editor and business manager are:  
Publisher—San Francisco Labor Council, 2940 Sixteenth street, San Francisco, Calif.  
Editor—Chas. A. Derry, 2940 Sixteenth street, San Francisco, Calif.

Managing Editor—None.

Business Manager—Chas. A. Derry, 2940 Sixteenth street, San Francisco, Calif.

2. That the owner is: (If owned by a corporation, its name and address must be stated and also immediately thereunder the names and addresses of stockholders owning or holding 1 per cent or more of total amount of stock. If not owned by a corporation, the names and addresses of the individual owners must be given. If owned by a firm, company, or other unincorporated concern, its name and address, as well as those of each individual member, must be given.) San Francisco Labor Council, 2940 Sixteenth street, San Francisco, Calif.; (John F. Shelley, president, 2940 Sixteenth street, San Francisco, Calif.; John A. O'Connell, secretary, 2940 Sixteenth street, San Francisco, Calif.)

3. That the known bondholders, mortgagees and other security holders owning or holding 1 per cent or more of total amount of bonds, mortgages, or other securities are: (If there are none, so state.) None.

4. That the two paragraphs next above, giving the names of the owners, stockholders and security holders, if any, contain not only the list of stockholders and security holders as they appear upon the books of the company, but also in cases where the stockholder or security holder appears upon the books of the company as trustee or in any other fiduciary relation, the name of the person or corporation for whom such trustee is acting, is given; also that the said two paragraphs contain statements embracing affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner; and this affiant has no reason to believe that any other person, association or corporation has any interest, direct or indirect, in the said stock, bonds, or other securities than as so stated by him.

CHAS. A. DERRY,

Editor and Business Manager.

Sworn to and subscribed before me this 30th day of September, 1940.  
(Seal)

CHAS. H. DOHERTY,  
Notary Public in and for the City and County of San Francisco, State of California.

(My commission expires March 27, 1941.)

The Vehicle Code gives the pedestrian the right of way—but records show the cemeteries are filled with people who insisted on taking it.

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